



New York University

A private university in the public service

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Parental/Guardian Permission Form for Department Pool Participants Earning Credit

Your child, _____, is invited to take part in a study named Performance Evaluations. The study is designed to learn more about how individuals use single or multiple sources of information to reach an overall impression of employees in the workplace. It is being conducted by Suzette Caleo, who is the principal investigator, as part of her graduate training. The faculty sponsor of this work is Professor Madeline Heilman.

If you give permission for your child to be in this study, he/she will be asked to review a completed performance evaluation and provide his/her impressions about the reviewed employee in a questionnaire. Your child's participation will take about 30 minutes, and he or she will receive 0.5 credits for laboratory participation towards the course research requirement. When your child completes the study, a thorough verbal and written explanation of it will be given to him/her.

There are no known risks associated with your child's participation in this research beyond those of everyday life. Although your child will receive no direct benefits for participation in this study, it may make him or her more aware of how knowledge is discovered in psychology and help the investigator better understand performance evaluation and impression formation in the workplace.

Taking part in this study is voluntary. Not taking part or withdrawing after the study has begun will not affect your child's grade or academic standing in any way. If your child withdraws at any time, he or she will still receive the 0.5 credit offered for taking part. Your child has the right to skip or not answer any questions he or she prefers not to answer.

Confidentiality of your child's research records will be strictly maintained by not collecting any identifying information. The data from the study will be kept until 5 years after publication, as recommended by the American Psychological Association, and then destroyed by shredding.

If there is anything about the study or taking part in it that is unclear or that you do not understand, if you have questions or wish to report a research-related problem, you may contact the principal investigator Suzette Caleo. She may be reached at (212) 998-7750, suzette.caleo@nyu.edu, 6 Washington Place, Room 76470. The faculty sponsor, Prof. Madeline Heilman, can be reached at (212) 998-7813, madeline.heilman@nyu.edu, 6 Washington Place, Room 576. For questions about your child's rights as a research participant, you may contact the University Committee on Activities Involving Human Subjects (UCAIHS), NYU, (212) 998-4808 or ask.humansubjects@nyu.edu, 665 Broadway, Suite 804, New York, NY 10012.

You have received a copy of this permission document to keep.

Permission

 Parent's Signature

 Date

