If you have questions regarding the Program or the I/O psychology field, contact the M.A. Assistant at 212.998.8390 or email nyumapsych@gmail.com

Academic Affairs
Department of Psychology
New York University
6 Washington Place, Room 158
New York, NY 10003
212.998.7920

If you have questions regarding the application process, please call Graduate Enrollment Services at 212.998.8050 or email gsas.admissions@nyu.edu

Admissions
Graduate School of Arts and Science (GSAS)
gsas.admissions@nyu.edu
212.998.8050
www.gsas.nyu.edu

Many aspects of psychology in the work environment come together under the umbrella of Industrial/Organizational (I/O) Psychology. Motivating individual productivity, creating cohesive teams, developing leaders, aligning culture with strategy, and leveraging diversity are all important aspects of I/O.

Program graduates lead strategic change efforts to create win-win solutions for employees and employers by bringing a consultative approach to real-world business problems anchored in quantitative research methodology.

For those organizations motivated to put psychology to work, New York University’s prestigious Department of Psychology offers an integrated curriculum, team-based projects, internships, and collegial network development, all designed to maximize human capital management for the enterprise.
How NYU Builds Competitive Advantage

How does the I/O Psychology Program prepare graduates to help organizations succeed?
Students build a foundation in research, theory, and practice, learning from successful leaders in the field. Small classroom settings allow for action learning, real-world business cases, and interaction with business clients. Participants practice and demonstrate critical thinking skills, strategic reinvention, and analytical expertise.

Why might organizations invest in the NYU I/O Psychology Program?
Human capital management is a strategic business investment. The program encourages individuals to build both practical experiences and intellectual development through the scientist-practitioner model of training. With these skills, trained I/O professionals help organizations identify critical trends, evaluate alternative solutions, and quantify the outcomes on business results.

What differentiates the NYU program as leading edge and world class?
With a long and prominent history in the field, NYU has drawn a select and closely networked community of field leaders, top quality students, and impressive faculty. Connections with professional societies, leading corporations, consulting firms, and practitioners in the field keep the program up to the minute in challenges, changes, and opportunities found nowhere else.

Who teaches the courses and from what perspectives?
Faculty include distinguished field leaders that have served or are currently senior human capital consultants or leaders at top tier companies and consulting firms. All instructors hold Ph.D. degrees from recognized institutions and have significant practical business experience demonstrating change and bottom line results.

How can students specialize or tailor their studies based on the core program?
All students gain a solid foundation in the core disciplines of I/O psychology. Advanced specializations are designed to aid students with particular career goals or to bring expertise within an organization.

• Management consulting
• Leading and managing change
• Executive coaching
• Conflict and negotiation
• Quality of work life
• Diversity and culture

Can students continue to work in organizations while they are learning?
The I/O M.A. program may be completed on a part time or full time basis, provided that all course work and either a comprehensive examination or thesis are completed within a five-year period. The schedule is designed to accommodate working professionals with most classes meeting in the evenings.

Program Graduates at Work
Alumni help companies increase effectiveness, improve efficiency, and raise engagement and satisfaction levels.

Successful alumni work in prestigious corporate and consulting roles impacting bottom-line business success through innovative and effective interventions. Graduates have established roles serving leading organizations such as Accenture, Credit Suisse, Deloitte, Goldman Sachs, IBM Consulting, JP Morgan Chase, Oliver Wyman (Delta Consulting), PepsiCo, and Towers Perrin to name a few eminent examples.